



ANNUAL REPORT

APRIL 2021 TO MARCH 2022

Table of Contents

DIRECTOR'S REPORT	3
Projects	3
Prospects	3
Obituary	3
A Word of Appreciation	3
THE CANDIDATE ACADEMY	4
Attendance and Courses	5
Pricing and contracts	5
Technical	5
Professional Registration	5
THE MUNICIPAL ACADEMY	6
Attendance	7
Pricing and contracts	7
Technical	7
Combined Training Attendance	7
PROFESSIONAL DEVELOPMENT	8
The Local Government Sector Education and Training Authority (LGSETA) Candidacy Programme	8
Progress of the 50 cohort	8
Progress of the 49 cohort	8
Progress of the 60 cohort	9
Mentors	9
Construction Education and Training Authority (CETA) Candidacy Programme	9
Gauteng Cooperative Governance and Traditional Affairs (CoGTA) Project	9
Rand Water	10
Development Bank of Southern Africa (DBSA)	10
Energy and Water Sector Education and Training Authority (EWSETA) Funding	11
Africa Catalyst Project	11
ADVISORY SERVICES	12
Grow SAICE	12
Water & Sanitation Industry Master Plan	12
Minister's Budget Forum Lekgotla	12
South African Forum for Engineering (SAFE)	12
Procurement engagements	12
COMPANY NEWS	12
Staff News	12
Appointments	12
Governance	12
Board of Directors Meetings	12
B-BBEE and Tax Clearance Certificates	12
Directors	13
Financial Report	13
ACRONYMS	13

Director's Report

The financial year ending March 2022 was a roller coaster year. We commenced the year feeling confident, as we had been awarded a substantial Gauteng CoGTA technical support and capacity building contract in December 2020. However, in April 2021 we were advised that the budget had been cut and, worse still, in December 2021 the project was suspended to the end of the financial year due to further budget constraints. Fortunately, we were awarded a MISA training contract mid-year which supplemented the income and meant ending the year in a comfortable financial position.

Our mentoring efforts continued to contribute to enhancing technical skills within local government, although the environment is challenging and not conducive to achieving professional registration within three years. Candidate Academy training continued to be well attended and the MISA appointment provided the opportunity to extend our engineering topics in collaboration with various professional bodies, which has been exciting.

Projects

The Gauteng CoGTA appointment was effort-intensive with immense challenges and bottlenecks at municipal level, exacerbated by budget reductions during the year and the programme being halted in December 2021 until March 2022. The Development Bank of Southern Africa (DBSA) appointed us in October for six months to assist with writing marketing material and implementation guidelines for candidacy in anticipation of implementing the professionalisation programme. The projects that continued through to 2022 were the candidacy programmes for the Local Government Sector Education and Training Authority (LGSETA) and the Construction Education and Training Authority (CETA); the Municipal Infrastructure Support Agent (MISA) technical training contract; and the Africa Catalyst project.

Prospects

We were relieved to receive funding of R8m from Gauteng COGTA for the financial year ending March 2023, but it is a drastic reduction from the contracted R49m over three years. The MISA training will continue but will require increased effort to finalise the development of training material for the new courses that were identified for the next year. Despite the official rollout of the DBSA's Built Environment Capacity Building

Professionalisation Programme (BECBPP) remaining unclear, the DBSA has initiated discussions with various departments which we hope to assist.

In December 2020, a discretionary grant application was submitted to LGSETA for 50 candidates but we were only awarded funding for 30 candidates. Upon completion of the learner information submission on 25 March, LGSETA requested placement of an additional 20 candidates needing to be finalised by 31 March! However, due to the tight deadline and substantial paperwork required per candidate, we only managed to submit documents for 16 candidates which was still a miracle. The additional cohort of 46 means committed income for three years, which is opportune as the 49 cohort finishes during the year.

We will continue to look out for other SETA discretionary grant application windows in the hope of expanding our candidacy support. The Candidate Academy courses continue to be well attended, and as new courses are developed each year, we ensure that the course topics are relevant and aligned with the needs of the industry. Several new courses are planned for the year. We need to continue chasing and developing business to supplement the funding of projects ending within the next year.

Obituary

We were deeply saddened to hear of Marius Schoombee's passing on 9 August 2021. Marius worked in the SAICE-PDP technical team from 2007 to 2013 and again since the inception of the Gauteng CoGTA support project in 2020. A solid engineer, the company could ask him to attend to any municipal requests with confidence. Marius was a true gentleman, and we as SAICE-PDP, his colleagues and those he served in local government will always be grateful for his wisdom, extensive technical expertise and kind-natured perseverance.



A Word of Appreciation

I would like to express my thanks to the funders, SAICE-PDP staff, course presenters, mentors and technical experts for navigating this unprecedentedly challenging year with me and for contributing to the miracles we performed across the various projects, and to the directors and members for their understanding and encouragement. Thanks also to the staff of SAICE, SAIEE and CESA for their enthusiasm and continued support.

DR ALLYSON LAWLESS
Managing Director

OUTCOMES

- Define, investigate, analyse
- Design or develop solutions
- Comprehend & apply advanced knowledge
- Manage part or all of an engineering activity
- Communicate clearly
- Recognise & address social, cultural, environmental effects
- Meet legal & regulatory requirements
- Behave ethically
- Exercise sound judgement
- Take responsibility for decision making
- Professional development



saice

saice

CONDITIONS
ACT FOR
ON WORKS

INSTITUTE OF CIVIL ENGINEERING



GUIDE TO THE
CONDITION

The Candidate Academy



candidate™
academy
the road to registration – tower above the rest



Since its inception in April 2010 and up to March 2022, a total of 12 264 delegates have been trained by the Candidate Academy.

The Academy recovered well from the setback due to COVID-19 with a total of 61 courses being presented during the year. Course presenters and delegates have embraced the online training approach via Zoom and/or MS Teams. The Academy is well positioned to re-commence with face-to-face courses if there is a demand and can also accommodate a hybrid approach with both face-to-face and online attendees.

As part of a three-year joint venture agreement with HKA for the City of Cape Town (CoCT), Allyson Lawless presented the Road to Registration course for the City of Cape Town via MS Teams over two days, with excellent reviews.

Two new courses that commenced in 2021 were extremely popular and the delegate feedback from both these courses was very positive:

- Jan Bierman's Getting Acquainted with being a Resident Engineer was well received by 178 delegates, including a course presented in collaboration with the South African Road Federation (SARF), and a face-to-face course for the Western Cape Department of Transport and Public Works.
- The Direct Route to Registration as a Pr CPM or Pr CM courses, presented by Jeff Pipe, totalled 149 delegates.

In 2021, three of the five Candidate Academy courses presented by Theuns Eloff were successfully submitted for co-validation with the South African Council for the Project and Construction Management Professions (SACPCMP). Each of the following now carry two CPD credits with ECSA and 12 core A CPD hours with SACPCMP:

- Getting Acquainted with Estimating, Costing and Pricing of Construction Tenders
- Getting Acquainted with Basic Contract Administration and Quality Control
- Getting Acquainted with Planning, Scheduling and Programming of Construction Tenders

The General Conditions of Contract (GCC) 2015 course continues to attract attendees and we look forward to the new updated GCC, soon to be published by SAICE.

Attendance and Courses

A total of 931 delegates attended the range of courses listed below, with 47% attending the suite of professional registration courses.

Pricing and contracts

- Getting Acquainted with Estimating, Costing and Pricing of Construction Tenders
- Getting Acquainted with Basic Contract Administration and Quality Control
- Getting Acquainted with General Conditions of Contract (GCC 2015)
- Getting Acquainted with Planning, Scheduling and Programming of Construction Tenders

Technical

- Getting Acquainted with being a Resident Engineer
- Getting Acquainted with Geosynthetics in Soil Reinforcement
- Getting Acquainted with Road Construction and Maintenance
- Getting Acquainted with Sewer Design
- Getting Acquainted with Basic Stormwater Design

- Getting Acquainted with Water Resource Management
- Pressure Pipeline and Pump Station Design and Specification – A Practical Overview

Professional Registration

- Road to Registration for Candidates
- Road to Registration for Mature Candidates
- Road to Registration for Mentors, Supervisors and HR Practitioners
- The Direct Route to Registration as a Pr CPM or Pr CM (with SACPCMP)

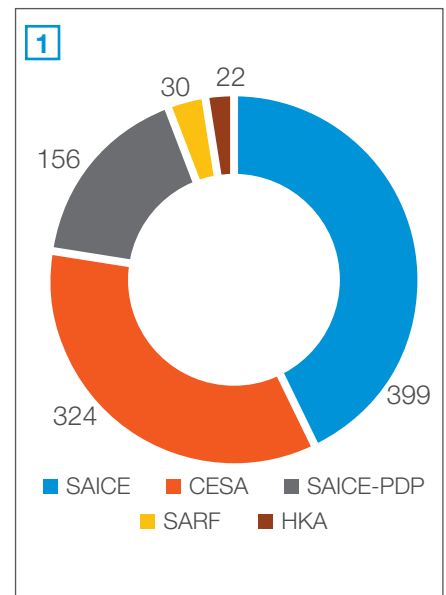


Figure 1: Distribution of delegates attending Candidate Academy Courses organised by SAICE, CESA, SAICE-PDP, SARF and HKA (for the City of Cape Town)

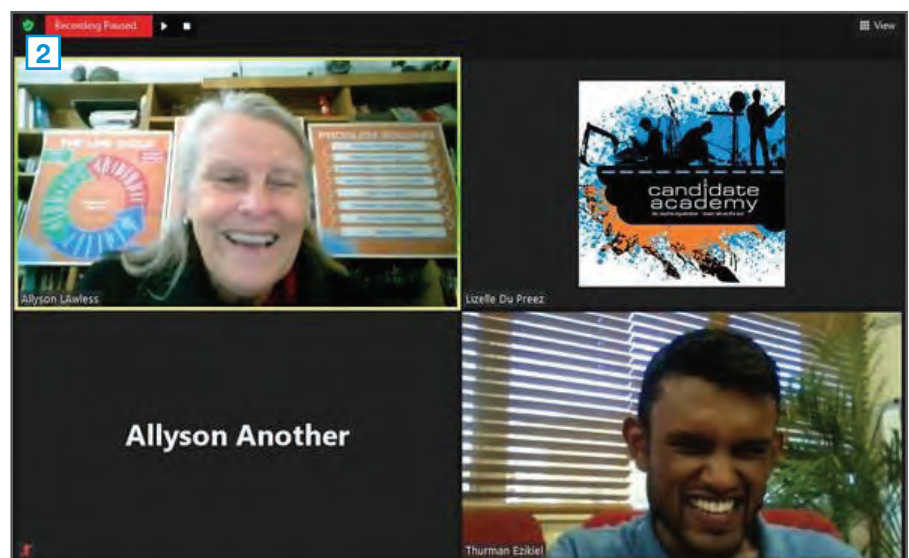


Figure 2: Mr Thurman Ezekiel from eThekweni Department of Cleansing and Solid Waste enjoying the Road to Registration course presented by Allyson Lawless



The Municipal
Academy
municipal
academy
the road to service delivery



**Decaying
infrastructure
leaves a liability for
future generations**



In June 2021, SAICE-PDP submitted a comprehensive tender to the Municipal Infrastructure Support Agent (MISA) for the technical training of municipal officials. The Terms of Reference stipulated numerous core focus areas which extended beyond our existing course offerings and necessitated partnering with the relevant professional bodies and service providers. The areas included Town and Regional Planning, Solid Waste Management, Construction and Project Management, Geographic Information Systems (GIS), Property Valuation, Electrical Engineering and Asset Management.

We were delighted to receive an award letter on 27 July 2021 for a three-year contract. SAICE-PDP welcomed the opportunity to broaden our training footprint in the public sector, and although it is effort-intensive, it has

been exciting to develop new course material and engage with new partners.

Attendance and Courses

A total of 471 municipal officials attended the range of courses listed below from August 2021 to March 2022:

Pricing and contracts

- Getting Acquainted with Estimating, Costing and Pricing of Construction Tenders
- Planning, Scheduling and Programming for Construction Projects
- Getting Acquainted with Basic Contract Administration and Quality Control

- Pressure Pipeline and Pump Station Design and Specification
- Pressure Management and Pressure Reducing Valves

The courses were presented entirely online which has enabled more municipal officials to attend as they avoid having to obtain approval for the travel arrangements and associated costs, and delegates have mostly overcome the technical and connectivity challenges. The extent of the provincial footprint is illustrated in Figure 3. Due to the content of the courses being specific to municipalities, the training opportunities have been extended to the Gauteng CoGTA and SETA-funded candidates working in local government.

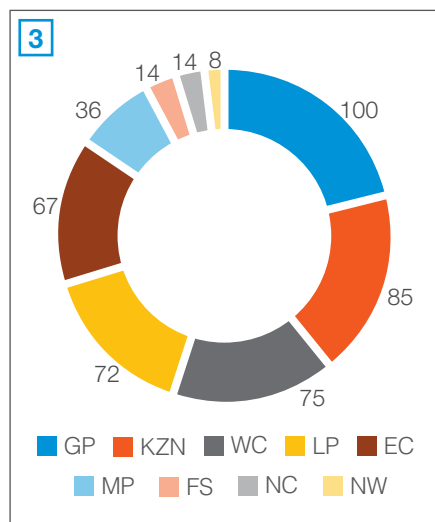


Figure 3: Provincial distribution of municipal officials attending MISA courses

Technical

- Introduction to GIS in Local Government (new course)
- Municipal Spatial Development Framework Capital Investment Framework (new course)
- Operations and Maintenance of Wastewater Treatment Works (new course)
- Getting Acquainted with Road Construction and Maintenance
- Substation Design, Operations and Maintenance (new course)
- Getting Acquainted with Basic Stormwater Design
- How to Develop an Infrastructure Asset Management Plan in 3 Months (new course)
- Technical Report Writing (course restructured for online delivery)

Combined Training Attendance

The training attendance for both the Candidate and Municipal Academies increased substantially, which is remarkable, and the benefit to both the built environment as a whole as well as the municipal space is invaluable, as illustrated in Figure 4. It is critical that our course topics keep up with industry and municipal needs, as well as complementing our professionalisation efforts and providing CPD-bearing courses. The level of commitment of our facilitators must be commended. As described under the mentoring programmes, we continued offering topical webinars which have also amazingly increased and been well attended.

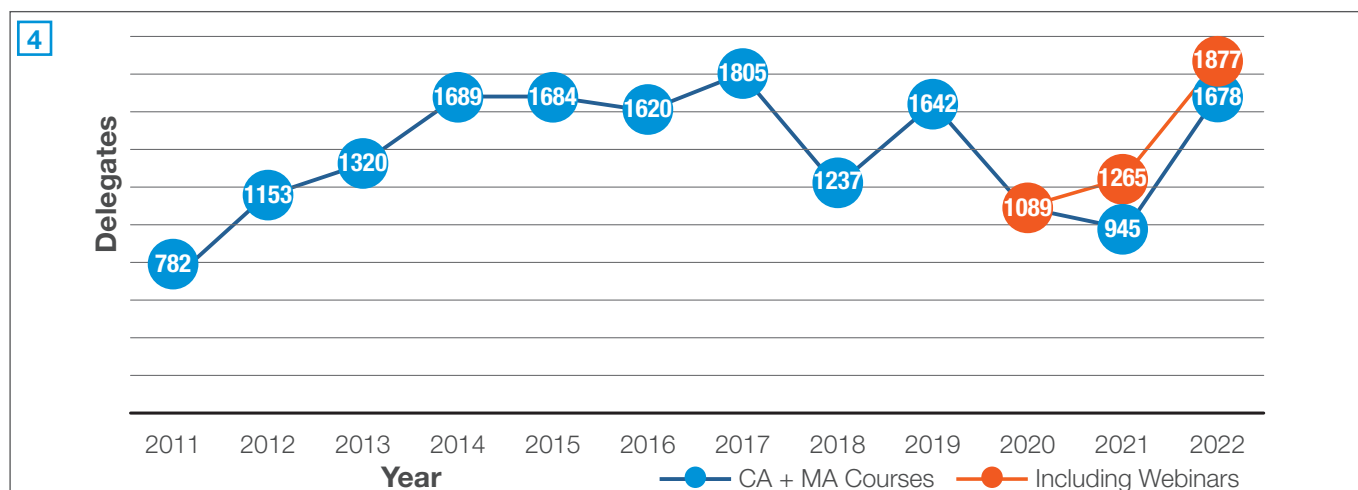


Figure 4: Combined training effort of the Candidate and Municipal Academy courses from April 2011 to March 2022

PROFESSIONAL DEVELOPMENT



The Local Government Sector Education and Training Authority (LGSETA) Candidacy Programme

The mentoring efforts on three LGSETA candidacy programmes continued. Mentors and candidates maintained online communications using Zoom and MS Teams but with lockdown restrictions being relaxed, face-to-face engagement and particularly site visits resumed. Many candidates have struggled to complete work of the appropriate complexity for their category of registration. This is exacerbated by the lack of design opportunities in municipalities and, due to staff shortages, rotations and secondments to consultants are impossible. To assist in this regard, Civil Designer workshops were presented, and the mentors developed assignments for the candidates to complete, which resulted in valuable mentoring engagements.

The candidates were invited to attend at least one technical course pertaining to their discipline or current type of work, and many also took advantage of the MISA courses to improve their theoretical knowledge. The new norm of online courses has improved attendance at courses and the webinars, due to the reduced logistics and associated budget constraints.

There have been seven cohorts on LGSETA programmes from November 2015 to March 2022, of which five have

been completed. Since commencing with these programmes, we have established a national footprint in local government and have now extended our support to construction project managers wanting to register with SACPCMP.

It is disappointing that although these programmes run for three years, it is impossible to retain the full number of funded candidates due to attrition rates in municipalities. In accordance with the SETA directive of March 2020, substitutions are not accommodated, resulting in the active candidate numbers steadily dwindling. Reasons for termination include work and personal pressures, leaving the employ of local government, being in non-technical positions and non-responsiveness of the candidates.

Progress of the 50 cohort

This programme officially ended in June 2021 with seven successful Professional Registrations: two Professional Engineers and five Professional Engineering Technologists. Disappointingly, the progress and number of submitted applications for this cohort was adversely affected by the COVID-19 implications of 2020/2021. To aid in this regard, a number of candidates who have been identified as being ready to submit are being assisted for the next few months in an attempt to improve the success rate. In addition, workshops were dedicated to tips on writing Training and Experience Reports, Engineering Report writing and preparing for the Professional Review.

Mr Unabantu Taliwe shared some inspiration: *“I have amassed 10 years’ experience in significant civil engineering projects within the construction industry and I am currently a Project Manager for the City of Ekurhuleni. I signed up with LGSETA because I had identified ECSA as the next goal in developing my professional career. I needed support from*



Figure 5: Mr Unabantu Taliwe successfully registered as a PrTech Eng (civil engineering)

professionals to mentor and guide me in attaining this goal. The mentors guided me by reviewing the reports for compliance and giving feedback and suggestions for improvement.”

Progress of the 49 cohort

This programme is in the final year of a three-year contract. To date, five candidates have successfully registered: two Professional Engineers and three Professional Engineering Technologists.

Candidates continued to interact well with their mentors in terms of expanding the range of activities they were involved in and working towards gaining design experience.

During this last milestone, the candidates are finishing their Engineering Reports and compiling the application for submission. Those ready to register were also invited to attend the workshops to assist with report writing.

Progress of the 60 cohort

This programme is in the second year of a three-year contract. To date, one PrTechni Eng application has been submitted to ECSA. The candidates are progressing well, but we have had to adapt our approach with respect to the SACPCMP professionalisation requirements. To overcome the challenge of municipalities not operating at full capacity with limited active projects, the mentors have set assignments for the candidates to work on.



Figure 6: Mr Thami Toni, electrical mentor on the LGSETA 60 programme in Gqeberha



Figure 7: Mr Ken Bromfield, civil and SACPCMP mentor on the LGSETA 60 programme in Makhuduthamaga, Limpopo

Mentors

At the beginning of April 2021 there were 20 active mentors. Peter Coetsee remains active as a mentor all the way from Ireland, and this is the most notable example of what the new normal of online mentoring can achieve! Theresa Mjenge, who was a SACPCMP mentor in Kwazulu-Natal, resigned in February 2022 and was replaced by Nompumelelo Bofu, also SACPCMP registered. Nompumelelo was one of the electrical engineering experts on the Gauteng CoGTA programme and luckily her time permitted her to mentor candidates. Nompumelelo is based in Johannesburg but will be mentoring candidates situated at uMhlatuze Municipality and so is another example of our online mentoring capabilities. The SAICE-PDP team is in regular contact with the mentors to ensure a consistent mentoring approach and monitor the quality of TERs and Engineering Reports. The mentors also attend the courses and webinars offered when appropriate to enhance their engagement with candidates, particularly in terms of assignment support.

Ralph Molepo, who was a candidate from the 67 cohort and registered successfully, shared the following from his journey to registration: *“Mentors are the best when coming to mentoring because they give coaching, advice*

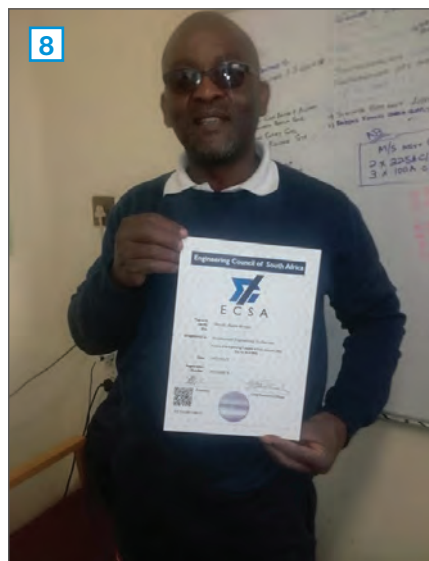


Figure 8: Mr Ralph Molepo registered successfully as a Pr Tech Eng (electrical)

and guidance step-by-step throughout and instil in you the expectations required from you as a professional candidate. They dedicate themselves over to candidates by giving them their time all the time they need it. Use your mentors for clarity and do not miss your appointments with them”.

Construction Education and Training Authority (CETA) Candidacy Programme



The programme is in the second year of a three-year contract. The progress of the ten candidates from Johannesburg Roads Agency (JRA) and Transnet is satisfactory. The collaboration with a structural engineering consulting firm which provides mentoring support to the Transnet candidates is working effectively and they are assisted with structuring their work exposure aligned to active projects.

All of the candidates have benefited from attending SARF technical courses, MISA courses and the topical webinars to expand their engineering skills.

Gauteng Cooperative Governance and Traditional Affairs (CoGTA) Project



The project commenced in December 2020 for three years with 18 technical experts, including civil (roads and transport, water and solid waste), electrical engineers and town planners providing technical support and capacity building across nine municipalities. Despite the delays exacerbated by the Christmas holidays in determining the need, resolving deliverables and allocating experts, we were well positioned to tackle the financial year commencing on 1 April 2021 in earnest.

However, we soon received news that the full contract budget was no longer available, and we were forced to reduce expert hours and manage the individual municipality expectations that had been created at the outset.

Despite the reduced budget, the experts remained resolute in supporting their municipalities. The budget was strategically allocated to the areas of planning, budgeting, sourcing funding and implementation of capital projects, technical skills assessments and capacity development, loss management and revenue enhancement. The experts also offered support in town, regional and master planning, operations and maintenance, and life cycle management.

In accordance with the Terms of Reference, the technical support included skills transfer. To achieve this, the experts prepared a skills plan and worked closely with municipal employees with the intention of developing adequate technical capacity by the end of our contract. It was recognised that municipal employees would benefit from the Municipal Infrastructure Support Agent (MISA) technical courses, and they were encouraged to attend. As several municipal engineering technologists

and technicians were not professionally registered with ECSA, an opportunity was offered to them to receive formal mentoring and a few candidates expressed interest. The experts were allocated to identified candidates, all of whom attended a Road to Registration induction session to outline ECSA's requirements and reporting expectations of the candidates. Sadly, limited progress was made before the project was suspended.

It was devastating, just as everyone was gearing up for their Christmas holidays, to receive notification that due to budgetary constraints, our support was to cease with effect from 10 December 2021 until 31 March 2022. Tireless engagement with the Province commenced mid-January and finally in March we received confirmation of an R8m budget for the 2022/2023 year. This was a relief but it is a drastic reduction from the contracted R49m over three years which equated to R16.3m per year. The reduced budget will unfortunately mean fewer experts at fewer municipalities and again deliverables will need to be strategically prioritised, but our experts remain committed to making a difference even if far less than we had intended.

A comprehensive online reporting system was customised for the project, which was updated monthly by each expert. This assisted the Province in identifying challenges, bottlenecks as well as the wins per municipality and discipline. A monthly Project Steering Committee Meeting was convened for presentation of the impressive reports, and invoices were always timeously paid.

Rand Water

We continued to interview identified employees in civil, electrical and mechanical engineering to assess their readiness for promotion within the Rand Water system. In May 2021 we were requested to present a Road to Registration course for 11 candidates who were identified as either mature (ready to register within 12 months) or training candidates (requiring two years of structured training). Following an analysis of their experience, a formal mentoring proposal was submitted, and we are hopeful that the Talent Division will be successful in motivating for a budget to implement the much-needed training programme.

Development Bank of Southern Africa (DBSA)

The Memorandum of Agreement formalising the Built Environment Capacity Building Professionalisation Programme (BECBPP) partnership between the Development Bank of Southern Africa (DBSA), the South African Institution of Civil Engineering (SAICE), SAICE Professional Development and Projects (SAICE-PDP) and Consulting Engineers South Africa (CESA) was signed in May 2021.

Following extensive meetings, the DBSA issued a Service Level Agreement in October 2021 requesting us to write candidacy implementation guidelines and prepare marketing material for the launch of the professionalisation programme. The BECBPP's intention is to determine the specific needs of interested departments and to facilitate the evaluation of candidates or consulting practices to be selected for the programme. The DBSA has initiated



Figure 9: Phathi Masimirembwa reviewing alignment for the proposed Evaton reservoir to Dadaville bulk water supply pipeline for Emfuleni Municipality

discussions with various departments and it is hoped that they will take up the opportunity and start Professionalisation Programmes.

Energy and Water Sector Education and Training Authority (EWSETA) Funding



An opportunity arose for SAICE and SAICE-PDP to engage with EWSETA and explore the possibilities of support in accordance with their funding priorities. Based on EWSETA's brief, SAICE-PDP proposed mentoring of both employed and unemployed candidates, and initial professional development courses offered through the Candidate Academy. SAICE offered services that included management of a bursary scheme through the SAICE Patrons Engineering Bursary Scheme (SPEBS) and their suite of CPD courses. We soon received a collaboration agreement which was signed between SAICE-PDP, SAICE and EWSETA. The intention of the agreement is to offer discretionary grant allocations addressing EWSETA's priority targets. We were delighted to receive notice of an allocation of R600 000.00 for SAICE to support 30 civil engineering students through SPEBS for the 2022/23 financial year. We are hopeful that a future allocation of funds will be made available for a candidacy programme.

Africa Catalyst Project

The project, funded through the Royal Academy of Engineering to set up website sites and communication platforms for emerging professional bodies, ended in July 2021. Although we could not meet our initial target of 25 operational sites, we made great strides in transporting organisations throughout Africa to the online world and making their presence more widely known. As at March 2022 there were 21 operational sites and monthly site visits had reached 8000+ on some of the sites. Hosting will

continue until December 2023, at which point professional bodies will need either to operate independently or to pay for additional support.

Having developed and learned such a great deal during the project, the final deliverable was to develop a guideline document on how to set up websites. This provided typical content for the different types of professional bodies, and detailed data structures for developers to consider when designing a system.

To publicise the work and the availability of the resource material, significant focus was placed on a redesign of the African Engineering Professionals Portal (AEP) website, both

modernising the site as well as making it easier to find the relevant information. The full toolkit has been published, each chapter has been made available, both to reduce the downloading requirements for countries that may have a reduced capacity, and to make it easier to find the most appropriate information for a specific organisation type. An explanatory video has also been created.

The effort was recognised by our funders, with the following comment being particularly gratifying: *"The scope of the task was huge and your team has delivered to an outstanding level. This is a first step on the path to success!"* Gaelle Elisha – Royal Academy of Engineering



Figure 10: Typical site content – AEP Portal

ADVISORY SERVICES

SAICE-PDP continued to contribute to many forums and think tanks during the year, focusing mainly on skills development, infrastructure challenges and procurement.

Grow SAICE

Phathi Masimirembwa volunteered as the Grow SAICE champion in the SAICE Growing Forward strategy. A highlight has been the launching of a mentoring programme under SAICE Connect. The programme aims to provide career guidance to civil engineering graduates and students, career advice to graduates with more than five years' experience and to make mentors available to offer support and advice to engineers, technologists and technicians experiencing challenges in their work environments. An online system has been developed where mentors and mentees register and are matched up and monitored to ensure that the pairing is effective.

Further to the mentoring programme, the Grow SAICE leg of the strategy has partnered with SAICE's Johannesburg branch to deliver a series of webinars relating to the ECSA professional registration process. As part of Youth Month, Phathi facilitated

a 'Quiz Night' where all SAICE divisions provided questions and exciting prizes were on offer. In October 2021, a short quiz was conducted with attendees after the Full Scoop webinar and the winners were given the opportunity of having their ECSA applications reviewed by registered professionals. The two webinars were well attended and have proved to be beneficial to SAICE members.

Water & Sanitation Industry Master Plan

The water and sanitation sector has been identified by South Africa's Industrial Policy Action Plan (IPAP) as a potential driver of industrial development, through the emergence and growth of locally designed and manufactured products and services. Based on this a Water & Sanitation Industry Master Plan has been developed to ensure that local industries grow, while upgrading their technological base and competitiveness. A working group has been put together to share ideas on areas of growth and to unblock bottlenecks. SAICE-PDP has participated in these discussions over the past year, largely in terms of skills planning and dealing with skills development challenges.

Minister's Budget Forum Lekgotla

SAICE-PDP participated in the Lekgotla with (now former) Minister of Finance, Tito Mboweni, which considered Municipal Infrastructure Management and Infrastructure Funding in local government. Allyson Lawless presented on the many challenges that need to be addressed, based on experiences when supporting candidates in a large number of municipalities nationwide. The need for comprehensive asset management and harnessing Public-Private Partnership (PPP) opportunities was recognised.

South African Forum for Engineering (SAFE)

The South African Forum for Engineering reconvened in late 2021 after a quiet period during the spread of COVID-19. Concerns continued to be the supply chain bottlenecks and the 'Construction Mafia', among others. Many ideas on engagement with government have been shared but a more formal structure and recognition of the grouping is required.

Procurement engagements

Engagements with IMESA, other industry bodies and National Treasury continued on the many vexing supply chain clauses. Sadly, little progress was made.

COMPANY NEWS



Figure 11: John Cato

Staff News Appointments

John Cato: John commenced on 1 October 2021 in the role of Manager: Capacity Building. He holds a BSc (Civil Engineering) and is a Pr Eng. John brings a wealth of experience as a seasoned engineer managing projects, coupled with extensive stakeholder engagement expertise. John has been involved with the preparation of the candidacy implementation guidelines for DBSA and with setting up the most recently awarded LGSETA projects, and is

passionate about mentoring. John will be exploring various capacity building opportunities to extend our footprint in the professionalisation space.

Governance Board of Directors Meetings

The Board met on 19 July 2021 and 15 March 2022.

B-BBEE and Tax Clearance Certificates

In accordance with the Amended B-BBEE Codes, due to our turnover being below R50 million and being a non-profit company qualifying as a specialised Qualifying Small Enterprise (QSE), we updated our affidavit declaring the percentage of black beneficiaries

who had received training or mentoring for the 2020/2021 review period. The overall percentage achieved was 78.96%, which was a substantial increase from the previous year and we retained our Level 1 Contributor Score.

Furthermore, a new tax clearance certificate was received from the SARS in April 2021.

Directors

Directors and Members as of 31 March 2022 are listed in Table 1 and Table 2 respectively.

Financial Report

The Annual Financial Statements have been audited and are available for review. Although the turnover decreased the company made a small profit in this financial year as shown in Table 3. This can be attributed mainly to the reduced travel and venue costs associated with delivering out-of-town courses and mentoring visits.

Table 1: Directors of SAICE-PDP and significant leadership positions held

Director	Position in SAICE-PDP	Age	Years on SAICE-PDP Board	Other significant Board Membership/ Professional positions
Dr Allyson Lawless	Managing Director	69	17 years	Board member: South African Institution of Civil Engineering (SAICE)
Mr Vishaal Lutchman	Non-executive Director	49	6 months	CEO and Board member: South African Institution of Civil Engineering (SAICE)
Mr Neil Macleod	Non-executive Director	70	11 years	Director: Sanergy Kenya Director: BORDA South Africa
Mr Kibiti Ntshumaelo	Non-executive Director (Chair)	49	2½ years	Board member: Lekwa Consulting Engineers (Pty) Ltd and numerous other companies in the engineering industry

Table 2: Members of SAICE-PDP

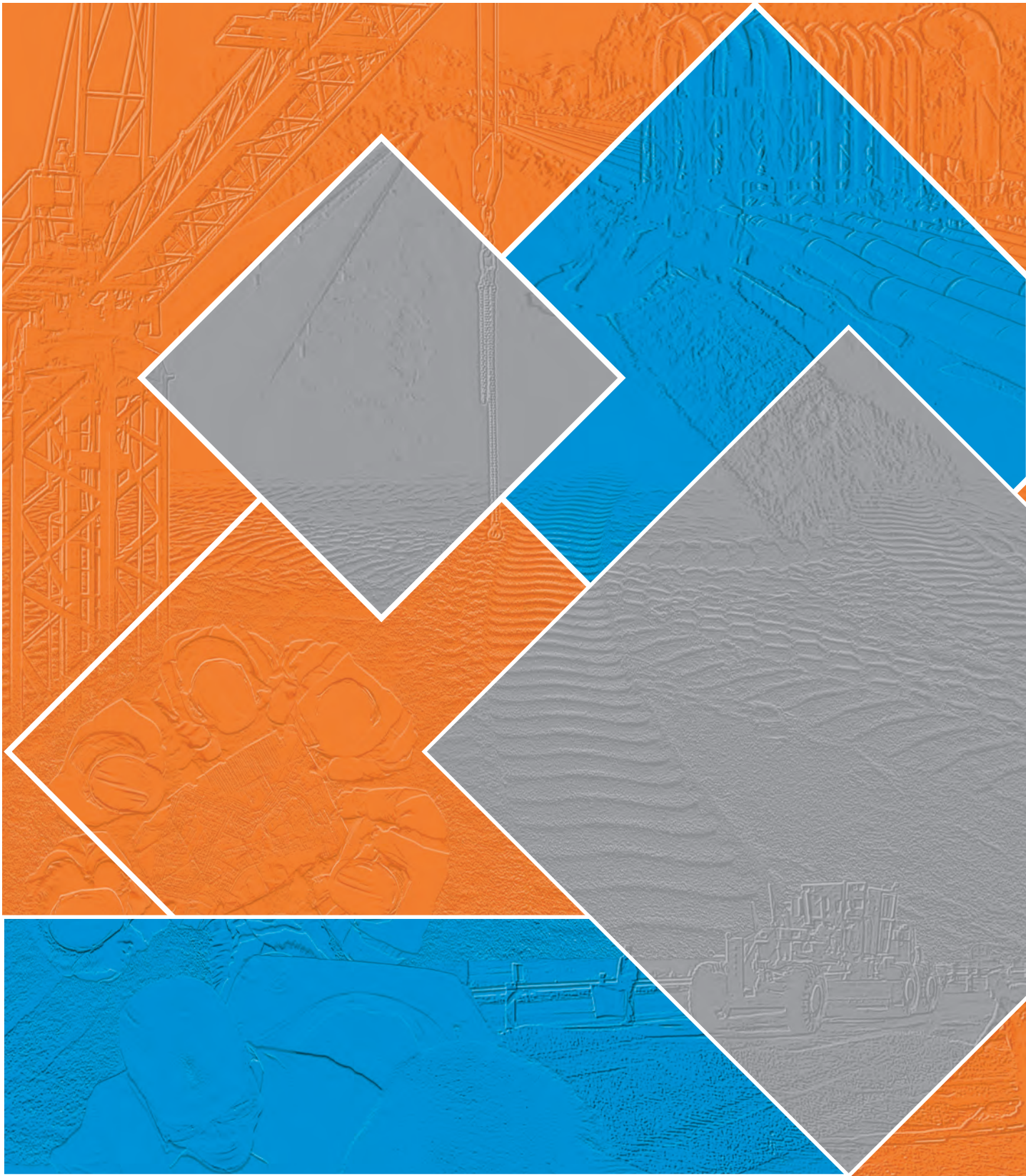
Mr Mehboob Babamia	Mr Errol Kerst	Mrs Theresa Mjenge
Mr Mompoti Mmusi	Mr Simon Mqamelo	Dr Martin van Veelen

Table 3: Revenue, surplus and retained income from 2021 and 2022

Year	Revenue	Surplus/Loss	Retained income
2020/2021	R12 604 816	R140 285	R4 601 471
2021/2022	R18 643 354	R269 358	R4 870 829

ACRONYMS:

AEP	African Engineering Professionals portal
B-BBEE	Broad-Based Black Economic Empowerment
BECBPP	Built Environment Capacity Building Professionalisation Programme
CESA	Consulting Engineers South Africa
CETA	Construction Education and Training Authority
CoGTA	Cooperative Governance and Traditional Affairs
CPD	Continuing Professional Development
DBSA	Development Bank of Southern Africa
ECSA	Engineering Council of South Africa
EWSETA	Energy and Water Sector Education and Training Authority
GCC	General Conditions of Contract
IMESA	Institute of Municipal Engineering of Southern Africa
IPAP	Industrial Policy Action Plan
JRA	Johannesburg Roads Agency
LGSETA	Local Government Sector Training Authority
MISA	Municipal Infrastructure Support Agent
QSE	Qualifying Small Enterprise
SACPCMP	South African Council for the Project and Construction Management Professions
SAFE	South African Forum for Engineering
SAICE	South African Institution of Civil Engineering
SAICE-PDP	SAICE Professional Development and Projects
SAIEE	South African Institute of Electrical Engineers
SARF	South African Road Federation
SETA	Sectoral Education and Training Authority
SPEBS	SAICE Patrons Engineering Bursary Scheme



OFFICES

Physical Address

SAICE Professional
Development and Projects
Allyson Hall
26 Weltevreden Road
Northcliff Ext 9

Postal Address

P.O. Box 73285
Fairland
2030

Contact Numbers

Tel: (011) 476-4100
Fax: (011) 678-7518

Mail and Internet

allyson@ally.co.za
<https://saicepdp.org/>

Physical Address

SAICE National Office
SAICE House, Block 19
Thornhill Office Park
Bekker Street, MIDRAND

Postal Address

Private Bag X200
Halfway House, 1685

Contact Numbers

Tel: (011) 805-5947/48/53
Fax: (011) 805-5971

Mail & Internet

civilinfo@saice.org.za
<http://www.saice.org.za>